

**HOWLAND TOWNSHIP TRUSTEES**  
**PUBLIC HEARING**

**The Howland Township Board of Trustees held a Public Hearing on January 11, 2023, at 4:00 P.M at the Howland Township Government Building, 205 Niles Cortland Rd. NE, Warren, OH 44484**

**PLEDGE OF ALLEGIANCE**

**Roll Call:** Matthew Vansuch -- Present  
Dr. James LaPolla - Present  
Rick Clark - Present

**The purpose of this Public Hearing is to accept the retirement of four township employees effective January 31, 2023 and consider their re-employment:**

Kris Dillon	Public Works Foreman
John Perfette	Public Works Truck Driver
Darlene St. George	Township Administrator
Jeffrey Urso	Assistant Police Chief

Re-employment would be at their current rate of pay, effective February 1, 2023. The employees will carryover all unused vacation time, comp time, sick leave, will not lose any seniority, and will receive all benefits as per the Township Personnel Policy.

**Resolutions 2023-001 and 2023-002 will be voted on during January 11, 2023 Regular Meeting following the reorganization for fiscal year 2023.**

**TRUSTEES COMMENTS:**

**Trustee Rick Clark:** This will keep good employees still working for the Township

**PUBLIC COMMENTS:**

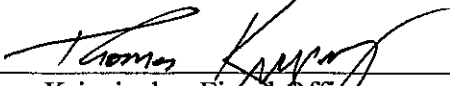
**Ed Palumbo:** Is this the same as the Drop Program?

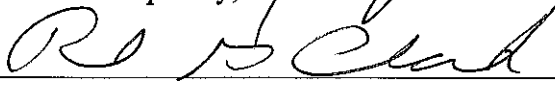
**Trustee Rick Clark:** No, it is not the same.

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A motion was made by Matthew Vansuch and seconded by Dr. James LaPolla to adjourn the Public Hearing at 4:12 P.M.

**Roll Call:** Matthew Vansuch -yea  
Dr. James J LaPolla -yea  
Rick Clark -yea

Approved by:  Dated: 1/23/23  
Thomas Krispinsky, Fiscal Officer

Approved by:  Dated: 1/23/23  
Rick Clark, Chairperson-Trustee